**Evaluation Rubric for Ph.D. Preliminary Review in Anthropology**

Candidate Name: Date:

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| **Evaluation/Guidance** | **Does Not Meet Expectations** | **Meets Expectations** | **Exemplary Performance** |
| * Critical Thinking and Knowledge of Subject Matter   + Interpretation, analysis, and synthesis of central anthropological concepts   + Demonstration of critical thinking in evaluating arguments and frameworks within Anthropology   + Evidence of insight, original thought, and creativity, and engagement with literature. | * Demonstrates minimal ability to interpret, analyze, or synthesize central anthropological concepts, arguments, and ideas. * Shows minimal evidence of insight or original thinking | * Demonstrates acceptable level of interpretation, analysis, and synthesis of central anthropological concepts, arguments, and ideas. * Shows acceptable levels of insight, creativity, and original thinking | * Demonstrates exemplary level of interpretation, analysis, and synthesis of central anthropological concepts, arguments, and ideas. * Shows high levels of insight, originality, and creativity |
| * Research Strategy/ Scholarship Potential   + Identification of central research problem and relationship to existing scholarship/literature   + Demonstration of preliminary research design including research methods/tools   + Awareness of significance, innovation, and broader implications of proposed research | * Demonstrates minimal ability to define research strategy or express preliminary ideas of research design * Shows minimal awareness of significance, innovation, or broader implications of proposed research | * Demonstrates acceptable level of defining research strategy and preliminary ideas of research design * Shows acceptable awareness of significance, innovation, and broader implications of proposed   research | * Demonstrates exemplary understanding of research strategy and well- developed ideas of research design * Shows high awareness of significance, innovation, and broader implications of proposed research |
| * Professional Experience/ Professionalization   + Proficiency in written and oral communication   + Exposure to the practice and application of anthropological theory and methods outside of academic settings   + Participation in classroom teaching or research in fieldwork settings   + Familiarity with appropriate ethical standards in anthropological research, teaching, and service | * Demonstrates weak written and oral communication skills * Shows minimal effort to practice or apply anthropological methods outside academic settings * Demonstrates minimal levels of participation in classroom and fieldwork settings, and to understand professional ethics | * Demonstrates acceptable written and oral communication skills * Shows acceptable effort to practice and apply anthropological methods outside academic settings * Demonstrates acceptable levels of participation in classroom and fieldwork settings, and understanding of   professional ethics | * Demonstrates exemplary written and oral communication skills * Shows exemplary effort to practice and apply anthropological methods outside academic settings * Demonstrates high levels of participation in classroom and fieldwork settings, and understanding of   professional ethics |

**Does Not Meet Expectations**: Demonstrates minimal knowledge of the subject matter. Production of work may or may not meet some established standards.

**Meets Expectations:** Demonstrates acceptable knowledge of the subject matter through production of work that meets established standards.

**Exemplary Performance**: Demonstrates exemplary knowledge of the subject matter through production of work that goes beyond established standards.