**Evaluation Rubric for Ph.D. Preliminary Review in Anthropology**

Candidate Name: Date:

|  |  |  |  |
| --- | --- | --- | --- |
| **Evaluation/Guidance** | **Does Not Meet Expectations** | **Meets Expectations** | **Exemplary Performance** |
| * Critical Thinking and Knowledge of Subject Matter
	+ Interpretation, analysis, and synthesis of central anthropological concepts
	+ Demonstration of critical thinking in evaluating arguments and frameworks within Anthropology
	+ Evidence of insight, original thought, and creativity, and engagement with literature.
 | * Demonstrates minimal ability to interpret, analyze, or synthesize central anthropological concepts, arguments, and ideas.
* Shows minimal evidence of insight or original thinking
 | * Demonstrates acceptable level of interpretation, analysis, and synthesis of central anthropological concepts, arguments, and ideas.
* Shows acceptable levels of insight, creativity, and original thinking
 | * Demonstrates exemplary level of interpretation, analysis, and synthesis of central anthropological concepts, arguments, and ideas.
* Shows high levels of insight, originality, and creativity
 |
| * Research Strategy/ Scholarship Potential
	+ Identification of central research problem and relationship to existing scholarship/literature
	+ Demonstration of preliminary research design including research methods/tools
	+ Awareness of significance, innovation, and broader implications of proposed research
 | * Demonstrates minimal ability to define research strategy or express preliminary ideas of research design
* Shows minimal awareness of significance, innovation, or broader implications of proposed research
 | * Demonstrates acceptable level of defining research strategy and preliminary ideas of research design
* Shows acceptable awareness of significance, innovation, and broader implications of proposed

research | * Demonstrates exemplary understanding of research strategy and well- developed ideas of research design
* Shows high awareness of significance, innovation, and broader implications of proposed research
 |
| * Professional Experience/ Professionalization
	+ Proficiency in written and oral communication
	+ Exposure to the practice and application of anthropological theory and methods outside of academic settings
	+ Participation in classroom teaching or research in fieldwork settings
	+ Familiarity with appropriate ethical standards in anthropological research, teaching, and service
 | * Demonstrates weak written and oral communication skills
* Shows minimal effort to practice or apply anthropological methods outside academic settings
* Demonstrates minimal levels of participation in classroom and fieldwork settings, and to understand professional ethics
 | * Demonstrates acceptable written and oral communication skills
* Shows acceptable effort to practice and apply anthropological methods outside academic settings
* Demonstrates acceptable levels of participation in classroom and fieldwork settings, and understanding of

professional ethics | * Demonstrates exemplary written and oral communication skills
* Shows exemplary effort to practice and apply anthropological methods outside academic settings
* Demonstrates high levels of participation in classroom and fieldwork settings, and understanding of

professional ethics |

**Does Not Meet Expectations**: Demonstrates minimal knowledge of the subject matter. Production of work may or may not meet some established standards.

**Meets Expectations:** Demonstrates acceptable knowledge of the subject matter through production of work that meets established standards.

**Exemplary Performance**: Demonstrates exemplary knowledge of the subject matter through production of work that goes beyond established standards.